

# IIPM-SCHOOL OF MANAGEMENT

## **DEPARTMENT OF BUSINESS ADMINISTRATION**

### **Brief Profile of RAKESH RANJAN**

Assistant Professor (SG)

Email: education@iipm.ac.in

Mobile: 8599004701



Rakesh Ranjan, currently Assistant Professor in Human Resource Group, is an alumnus of Xavier Institute of Social Service (XISS), Ranchi, India. He has been involved in teaching management subjects for the last 17 years at the Institute. Prior to joining Indian Institute for Production Management (IIPM), Kansbahal, in 2003, he has worked for 3 years in industry. He is NET qualified in Management, and has completed a refresher course on “Strategic Management” from IIM, Bangalore. His articles have got published in the UGC approved journals and he has presented papers at AICTE/UGC–sponsored management conferences. His current area of work is on “relationship between employee engagement factors and career development in organizations” which is his doctoral research work. Professionally, he has been associated with National HRD Network as Life Member.

In addition to teaching management students at PG level, he has been conducting modular training programmes; such as, for Engineer Trainees (OCL India & Anand Group), Training Executives (Cairn Energy), Supervisory Development (L&T, NSPCL-SAIL and Vedanta Limited), and capacity building training for Principals of DAV Schools. Besides, he taught specially designed courses on Leadership, Strategic Management, Group dynamics and on Human factor in Organizations to several batches of ITEC and Colombo plan- sponsored foreign participants at the Institute. Apart from starting MBA course in 2007, he has coordinated Engineering Management and Condition Monitoring training courses (in collaboration with NIT, Rourkela) for a decade. He has coordinated TPM-5S initiative at the institute level to improve the processes effectiveness. He has also organized National level Competition for Supervisors on the pattern of similar competition of CII for three consecutive years for teams from industry.